



The Vanguard Leadership Mastery Program: *Forging Leadership Excellence!*



EXECUTIVE SUMMARY

Embark on a transformational journey of leadership growth and excellence with **The Vanguard Leadership Mastery Program: Forging Leadership Excellence**. This premier program is meticulously crafted to propel leaders to unprecedented heights of success through a dynamic triad: The Purpose-Driven Leadership Program, Executive Coaching, and an LPI360 Leadership Assessment.

Any one of the three strategies is powerful on its own. When you combine all three over the course of three months, you exponentially increase the impact they have. The Vanguard Leadership Mastery strategy leverages learning, coaching, and actionable feedback.

The Purpose-Driven Leadership Program. Reimagine your leadership potential with the combined power of the *Leading WITH Meaning & Purpose* and *Leading THROUGH Meaning & Purpose* courses—a dual-developmental experience framework that redefines how you lead. This is a unique, one-of-a-kind program that offers an unparalleled opportunity to skyrocket your leadership impact. You're invited on a deep, personal journey of self-discovery about your leadership purpose and how to leverage that *and* given the methodology to ignite a shared journey of purpose within your team.

Executive Coaching. With this program, you're also investing in your leadership effectiveness and mastery through three months of confidential, personalized leadership/executive coaching. Guided by Alan Mikolaj, a seasoned coach, this journey maximizes your personal and professional potential.

Leadership Practices Inventory (LPI360) Leadership Assessment. You also get your very own, personal LPI360 report and one debrief/consultation session with Alan (in addition to the coaching) to help you create your action plan. Taken by over 5 million leaders worldwide, the LPI360 is the most reliable and valid instrument for obtaining powerful feedback on your leadership from a variety of perspectives.

The exponential power of this three-tiered strategy, can quickly amplify your leadership effectiveness, boost your leadership presence, and positively impact many key metrics in just three, short months.



MORE ABOUT WHAT YOU GET

THE PURPOSE-DRIVEN LEADERSHIP PROGRAM

Are you ready to launch your leadership mastery to new heights?

The Purpose-Driven Leadership Program offers an unparalleled opportunity to skyrocket your leadership impact through two powerful, enriching, empirically-driven, engaging, and self-directed online developmental experiences. In this transformative program, you'll discover and unlock the profound impact of leading *with* and *through* meaning and purpose.

Leading WITH Meaning and Purpose. Experience a 12-week odyssey of personal growth and leadership evolution. Join Alan Mikolaj as he unveils his proven, six-step, Staircase to a Leadership Philosophy and Core Values Statement.

You also gain access to a toolbox of best practices, strategies, and tips so that you can harness your philosophy effectively, fostering a leadership style that resonates and truly makes an impact.

Leading THROUGH Meaning & Purpose. Ignite a shared journey of purpose within your team. Facilitate the discovery of shared values, a collective mission, and a unified vision. Cultivate a culture of purpose and drive unparalleled success.

Watch as your team's connection to their work and shared vision drives unparalleled success, fueling team and organizational growth and impact.

In addition to top-notch materials and a world-class LMS platform, you get the added bonus of engaging with an enriching online community and invigorating live monthly networking and Q&A sessions, amplifying your transformation.

The skills, tools, and strategies you learn in this program will last you a lifetime. And when you lead and live by them, you create a ripple effect with those you lead and serve that will last for generations to come.

[Learn more about The Purpose-Driven Leadership Program.](#)

LEADERSHIP/EXECUTIVE COACHING

With this program, you're also investing in your leadership mastery through three months of confidential, personalized leadership/executive coaching.

Elevate performance, amplify self-awareness, and hone strategies for impactful leadership. Guided by Alan Mikolaj, a seasoned coach, this journey maximizes your learnings and personal and professional potential.

[Learn more about coaching with Alan.](#)

360-DEGREE LEADERSHIP ASSESSMENT

Acquire unparalleled insights into your leadership style with the **LPI360 Leadership Assessment**. Unveil a 360-degree perspective through multiple viewpoints, including peers, direct reports, and superiors. With Alan's expert guidance, transform feedback into a catalyst for growth, driving exemplary leadership.

Did you know that the LPI is the most reliable and valid instrument for obtaining this type of powerful feedback? Taken by over 5 million leaders worldwide, the LPI offers you a more well-rounded perspective than the traditional top-down evaluations, which often focus only on the perspective of a single authority figure—your boss .

Based on over 35 years of research, you and your observers rate how frequently you engage in each of 30 behaviors that drive exemplary leadership.

Your LPI360 report allows you to take a deeper dive into root cause about your leadership behaviors. It allows you to zero-in on opportunities for improvement you just couldn't see before. You also gain clarity about what you are doing well so you can leverage that even more effectively.

Alan has administered hundreds of LPI 360s and consulted and coached dozens of leaders on this powerful leadership tool. He will expertly guide you through yours.

What you get with the LPI:

- An LPI 360 Welcome & Instruction Guide
- Personal one-on-one support from Alan throughout the assessment process
- One personalized & confidential LPI 360 Assessment Report
- A confidential 60-minute assessment debrief & consultation session with Alan (in addition to coaching sessions)
- Make the Most of Your LPI Feedback Workbook
- The Five Practices & 30 Behaviors handout
- The Leadership Challenge Vision Book

[Learn more about the LPI360.](#)





BONUS!

24-HOUR PERSONAL ACCESS VIA VOXER

In addition to more traditional messaging, [Voxer](#) is a combination walkie-talkie and messaging app.

Like traditional messaging apps, you can send photos, videos, gifs, and texting. Unlike other apps, you can talk from anywhere in the world and on any platform (iPhone, Android, and the web) and in real-time, if you choose.

We can use it to send real-time messages or wait until it's more convenient. You may not always be at your computer, and there may be times you want to capture a thought or idea in real-time and run it by me.

And, of course you can still use email, voicemail, and LinkedIn IM, too. Voxer just adds another level of connectivity.

ABOUT ALAN

Professional. Experienced. Positive. Passionate.

Alan Mikolaj is a professional, experienced, positive, and passionate speaker, leadership and organizational development expert, change agent, author, and coach. Alan has broad experience leading teams in the design and delivery of engaging and interactive leadership development programs and curricula—both in-person and virtually.

Alan holds his Master of Arts degree in Clinical Psychology from Sam Houston State University. He has taught at San Antonio College, North Harris County Community College District, the University of Texas Health Science Center at San Antonio, Lone Star College, Sam Houston State University, and the Bradford School of Business.

He has coached and partnered with leaders from the front lines to the C-suite for over 15 years. He is a certified graduate coach from [Coaching Out of the Box](#). He is also a member of the International Coaching Federation (ICF) and adheres to the [ICF's Standards of Behavior and Code of Ethics](#). He believes in partnering with you in order to maximize your personal and professional potential.

He and his wife, along with their twin boys, live in coastal southeast Texas near Houston.



Transformational change starts with a conversation!

Schedule your free, one-hour session by clicking here: [Discovery Conversation with Alan](#)

Or call: 346-291-0216

Email: alan@alanmikolaj.com

The Vanguard Leadership Mastery Triad

